

Situation	CDC Guidance on Return to Work	Notes
Employee tests Positive for Covid-19 and has symptoms of Covid-19	<p>Symptom Based: 24 hours with improved symptoms (no fever without use of fever reducing meds; improvement in respiratory condition) AND 10 days since onset of symptoms</p> <p>Test Based: Resolution of symptoms for 3 days AND 2 negative tests taken 24 hours apart (first test taken 3 days after resolution of symptoms), if recommended by healthcare provider.</p>	Follow either the Symptom Based or Test Based Guidance
Employee has not taken a Covid-19 test or has tested negative for Covid-19 and is showing symptoms of Covid-19	<p>Symptom Based: 24 hours with improved symptoms (no fever; improvement in respiratory condition) AND 10 days since onset of symptoms</p> <p>Test Based: Resolution of symptoms for 3 days AND 2 negative tests taken 24 hours apart (first test taken 3 days after resolution of symptoms), if recommended by healthcare provider.</p>	Follow either the Symptom Based or Test Based Guidance
Employee has Tested Positive Covid-19 but does not have Covid-19 symptoms	<p>Time Based: 10 days since positive test <u>was taken</u></p> <p>Test Based: 2 negative tests taken 24 hours apart if recommended by healthcare provider.</p>	Follow either the Time Based or Test Based Guidance
Employee has been in close contact* (CDC) with someone who tested Positive for Covid-19 and Employee has Covid-19 symptoms	<p>Symptom Based: 24 hours with improved symptoms (no fever; improvement in respiratory condition) AND 10 days since onset of symptoms</p> <p>Test Based: Resolution of symptoms for 3 days AND 2 negative tests taken 24 hours apart if recommended by healthcare provider.</p>	Follow either the Symptom Based or Test Based Guidance *See “close contact” below



Situation	CDC Guidance on Return to Work	Notes
Employee has been Exposed to someone who has tested positive for Covid-19, but Employee is not showing Covid-19 symptoms	<p>Time Based: 7 days since exposure (assume Employee does not have symptoms)</p> <p>Test Based: 2 negative tests taken 24 hours apart if recommended by healthcare provider.</p>	Follow either the Time Based or Test Based Guidance

PLEASE NOTE: In any of these situations, the employee in question must wear a mask and practice social distancing at work for 14 days from date of exposure. After the 14-day period, Gallo mask policy will apply.

***" Close contact" with someone who has tested positive is now defined as being within 6' for a TOTAL of 15 minutes over a 24-hour period starting 2 days before onset of symptoms or positive test.**

